



**Douglas Richardson, M.B.A.** is an Executive Administrator with over 25 years of progressive leadership experience in healthcare administration at the University of Chicago. Douglas currently co-leads the Department of Surgery in partnership with the Chair.

He self describes his leadership style as being set on leveraging the talents and aspirations of team members to achieve strategic, economic, and engagement targets. This approach requires activating the energy of others by understanding the individual career and learning goals of the team, and offering stretch projects aligning those goals with the missions of the Institution.

Other areas of professional interest include strategic investment decision making, diversity, equity, and inclusion initiatives, and developing future leaders in healthcare. Douglas was born and raised in Gary, IN, has a BS from Purdue University, and an MBA from The University of Chicago.